

# IRISH INSTITUTE OF GROUP ANALYSIS



## PROFESSIONAL DEVELOPMENT SEMINAR

### UNCERTAINTY IN ORGANISATIONS: HOW DO WE COPE?

**Date:** Saturday 3rd March 2012 (10am - 5pm)

**Venue:** Buswell's Hotel, Dublin. 2

**Cost:** €80 (IIGA members) €100 (non-members)

**Advance booking is necessary.**

***How do we communicate when uncertainty reigns? Why is it that what is said at board/management meetings is often so different than the conversations people have when they meet at the water cooler? How do we make sense of it all, so that our conversations lead to more engagement and new possibilities, rather than limit ourselves to repeating old habits?***

The Irish Institute of Group Analysis will host Dr. Ralph Stacey – Professor of Management at the University of Hertfordshire - for a day on leadership, change and complexity in organizational practice.

Ralph is a leading edge contributor to current theory and practice on Organisational Change. He focuses on the relational nature of management practice and on the dynamic conversations required to create change in organisations. He is internationally published author of several management books and a qualified Group Analyst.

#### **PURPOSE OF THIS ONE-DAY SEMINAR:**

-To create a dynamic and reflective space for organisational leaders, managers, consultants and coaches to consider their work in the context of current thinking on Complexity, Uncertainty and Change in organisations.

- To highlight the contribution of a Group Analytic perspective to change and leadership in organisations.

#### **WHO SHOULD ATTEND?**

This seminar is designed for CEO's, Managers, Team Leaders, Consultants and Coaches working in or with organisations. It will also benefit those who are interested in the application of Group Analytic thinking to organisations and would like to develop their work in this area.

The day will be chaired by Adrienne Candy, an Organisational Consultant, Group Analyst, Accredited Supervisor and current Chair of the Irish Institute of Group Analysis .

CPD points will be awarded by the ICP for attendance at this seminar.

**Bookings & further information:** Ann Daly +353 1 272 2105/  
amdps@indigo.ie or Adrienne Candy +353 87 232 1339